

AFT	NEA
<ul style="list-style-type: none"> ?? Participates in national elections ?? Lobbying ?? All educational workers, higher education, nurses, etc. ?? Affiliated with AFL-CIO ?? Early success with collective bargaining ?? Labor organizations involved in mediation ?? Roots in pension and salary struggles ?? Context of labor unions and labor law ?? Historical struggle against big business ?? Goal to increase professional and social standing of teachers ?? Studies teaching in context of larger social and economic movements ?? No strike policy until recently ?? Work against gender discrimination ?? Recent conservative changes, philosophy of education to advance economy ?? Supporter of standards and small class size ?? Concerns about charter schools being too homogeneous (exclusive) ?? Concerns about for-profits invading schools 	<ul style="list-style-type: none"> ?? Participates in national elections ?? Lobbying ?? Only workers in a school organization ?? No outside affiliation ?? Now represents more schools in collective bargaining ?? Active in creating curriculum proposals, policy statements ?? Shaped modern high school (Charles Eliot, Committee of Ten) ?? Standardization of teacher training ?? ASCD grew from NEA ?? 1962—began collective bargaining ?? Educational associations do mediation ?? Seek equity in financing schools ?? Supporter of smaller class size ?? Mixed support for standards ?? Concerns about homogeneity of charter schools

Supply and demand issues affect teachers' involvement in unions and sometimes their effectiveness (p. 64-5).